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Santa returns

Santa Claus brought the warmth with energetic greetings to the hundreds that lined the street for the return of the Haliburton Village Santa Claus Parade on Friday, Nov. 26 on Highland Street in Haliburton. See more photos on page 19. /DARREN LUM Staff

Two confirmed COVID-19 cases at Stuart Baker Elementary School

DARREN LUM

Editor

When Highlands resident Brandon Nimigon learned his daughter had close contact with a peer in her class who tested positive for COVID-19 he was left wor-

ried about her health.

The married father of two received a phone call from Stuart Baker Elementary School about his daughter's exposure on Wednesday, Nov. 24. He was told about the recommendation for testing and that his daughter would need to go home and self-isolate while watching for symptoms and if none developed, be able to return

Monday, Nov. 29

"It's a bit worrisome, right? So it always hits a little closer to home when it's your little girl. So yeah, a bit worrisome, right? That's what we did. We did the test pretty much right away ourselves. Just to make sure," he said, referring to a rapid test he had access to. "We thought about who our kids have been in contact with last

few days. I let my mom know [and told her] she should come to a get rapid test with us. And you know, that was just worrisome, really," he said.

His daughter was sent home with a letter, and after the test at the assessment centre the family was given an outline of

see **OUTBREAK** page 2

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Stars shine for Shindig

Wendy Kurtz of Schitt's Creek fame, as portrayed by Robin Duke, shows off her "pashmona" creation at the 8th Annual Highlands Christmas Shindig on Saturday, Nov. 27 at the Royal Canadian Legion in Haliburton. Although donations will keep coming in to benefit Fuel for Warmth, the event raised more than \$45,000 the night of the live variety show. /DARREN LUM Staff



Above, Bethany Houghton of the Moontones sings the Etta James song, At Last!

Left Dame Beatrice, as played by Mike Jaycock, pulls up her dress to reveal shoes, which were supposed to belong to Algonquin Highlands Mayor Carol Moffatt



Son, Nick and his father, Stan Russell perform and bring the jazz sounds from the Charlie Brown Christmas, written by Vince Guaraldi.

Outbreak for bus declared, according to provincial guidance

from page 1

directives and recommendations, which included monitoring for symptoms, testing, and self-isolation. They were also contacted by phone by the health unit on Thursday, reiterating the recommendations and directives, including an opportunity for questions.

Nimigon adds with the exception of his three-year-old son, the entire family was tested through the health unit and the results were negative. When their results were negative he didn't see the need to have his son tested. All of them self-isolated until the end of this past weekend. The health unit called the family on Sunday to check on their health.

Trillium Lakelands District School Board's Sinead Fegen, who did not disclose how many students were affected, wrote in an email the board was notified on Nov. 24 about the positive case at SBES.

"As a result, one classroom and one bus were identified as high risk contacts. All families of students in the classroom and

on the bus were contacted, directed by the health units to isolate and recommended to go for testing at their nearest assessment centre," she wrote in an email, referencing Haliburton Kawartha Pine Ridge District health unit. "Due to bus sharing, this case also affected students at JD Hodgson Elementary School and Haliburton Highlands Secondary School. Again, these students were identified as close contacts and directed by the health units to isolate and recommended to go for testing at their nearest assessment centre." Another case at SBES was listed in TLDSB's COVID-19 Advisory School Status (www.tldsb.ca/covid19-advisory/) on Friday afternoon, Nov. 26, which is updated at 4:30 weekdays.

The health unit's Chandra Tremblay confirmed the second case and that there was an outbreak declared for school bus No. 32, which transports students to SBES, HHSS and JDHES. Haliburton Bus Lines and the schools were contacted about the cases on Nov. 26.

Tremblay wrote in an email, "Provincial guidance requires an outbreak be

declared when two or more confirmed cases are identified as being transmitted in a setting within a 14-day timeframe. One of those cases has since been cleared, leaving one confirmed case at Stuart Baker Elementary School."

Letters from the health unit were sent to anyone who was on the bus during the "period of communicability" and that they were potentially a contact of a case. The letter included steps, which were specific to vaccinated or unvaccinated individuals, to follow.

The message to the public from the health unit is to get vaccinated because it provides the greatest protection against the virus.

The health unit "continues to encourage everyone to get fully vaccinated against COVID-19."

Fagen said the school is ensuring the safety of students and staff.

"The school is working closely with Trillium Lakelands District School Board and the health unit. Together, we are taking necessary steps to prevent the further spread of COVID-19 within our school

community. Due to privacy laws, the health unit will not release personal information about any staff or student who is ill unless deemed necessary."

As of noon on Monday, Nov. 29, the Haliburton Bus Lines manager Dave Freeman confirmed he was notified, but didn't know about the outbreak declaration.

"They've obviously done their investigation ... we're following the board protocols, which is the buses are sanitized twice daily, after the morning run and after the afternoon run. And all people boarding the bus must mask, all people boarding the bus must sanitize their hands with the sanitizer provided," he said.

Freeman adds there is a clear vinyl barrier between the driver's area and where the passengers sit.

"We put those in to provide that extra step of safety for our employees," he said.

Anyone who has questions about COVID-19, symptoms, or the dates and locations of mass immunization clinics can visit www.hkpr.on.ca or call 1-866-888-4577, ext. 5020.

Vaccine clinics for children open this week

SUE TIFFIN

Staff Reporter

The following are brief reports from a Haliburton, Kawartha, Pine Ridge district health unit press conference with medical officer of health Dr. Natalie Bocking, held virtually Nov. 24.

On the first day – Nov. 23 – that appointments were open to book children's COVID-19 vaccines, a total of 1,435 appointments were made in the health unit region. Of these, 63 appointments were booked at clinics in Haliburton County for children aged five to 11 to get the COVID-19 vaccine. As of press time, 122 appointments had been made locally. In Haliburton County, 844 kids are eligible in that age group.

As of Nov. 24, the health unit told the *Echo* there were 6,200 appointment slots available in the health unit region for children aged five to 11 years of age to receive the COVID-19 vaccine, 663 of those appointment slots for the children's vaccine (ages five to 11) in Haliburton County.

As reported last week, the health unit is offering a virtual information session on Dec. 2 for parents with questions about the vaccine roll-out for children. "I understand that parents might have questions," said Bocking. "There's lots of information on the internet, some accurate, some not so accurate and we really would like to support parents, guardians, family members, other caregivers, in being aware of vaccine, the risks, the benefits, what we know about the vaccine and how to access it." Visit <http://www.hkpr.on.ca> for more information.

Bocking was asked if there was the

same urgency for kids to be vaccinated as there has been for adults.

"I think there is the same urgency, for a number of reasons," she said. "One is that if we look provincially at the distribution of cases across age groups, we actually see that the highest rate for population of cases is among that age group, five to 11-year-olds or school-aged children. When we look at the location of outbreaks, where they're primarily occurring, schools across the province have become the main location that outbreaks are identified, as opposed to workplaces, long-term care homes, that kind of thing. So we know that there is COVID-19 infection within that age group. We know that often the illness, while it's not as severe, it can still cause severe disease. If we're seeing a higher absolute number of cases among this age group, it means we'll see a higher number of severe disease." Bocking said it is also important to take things such as long-COVID and kids having symptoms for a long time after being infected into consideration.

"The other thing I point out about the urgency – we know a lot of the measures we've had to take during the course of the pandemic have impacted children's mental health, physical health, emotional health and by offering vaccination in this age group, it will start to minimize disruption to school or disruption to extra-curricular activities and help kids get back to a solid routine and social interactions that really are key to their ongoing health. Vaccinations do play a really key role in helping to minimize those other harms that children have experienced throughout the pandemic."

Bocking confirmed that parental, caregiver or guardian consent would be

obtained for any vaccinations for five to 11-year-olds.

Two student cases identified in Haliburton County

As of Nov. 22, the region has seen 2,537 confirmed cases since the start of the pandemic. At the time of the press briefing last week, there were 16 active cases: four in Haliburton County, three in City of Kawartha Lakes and nine in Northumberland County.

As of Friday, one classroom at Stuart Baker Elementary School in Haliburton was closed following two confirmed student cases. Bocking said there has been a slight increase in the region's incidence rate, from about three or four to 8.5 per 100,000.

"We have noted just even within the last one or two days an uptick in cases being reported and so we are closely monitoring that and we'll see where this takes us in the upcoming week or so," said Bocking.

Over the past 14 days, Bocking said at the Nov. 22 briefing, of the 28 new cases that had been identified in the region, there had been a slight change from previous updates and the age groups seeing the highest proportion of cases were a little older, in the 30 to 39 and 50 to 59 age groups. A high proportion of those cases – 36 per cent – didn't have a transmission source identified, which is a general indication of broader community transmission. Otherwise, Bocking said, 10 per cent were associated with household contacts and 18 per cent were associated with travel.

Vaccination by the numbers

Of those 12 and older, 86.8 per cent had received one dose of vaccine and 84.2 per cent have received two doses of vaccine. Bocking said there is a large number of people that have yet to receive any doses of COVID vaccine, approximately 22,500 people across all of the region.

Uptake of the booster dose in the region is steady, but not as quick as first or second doses, said Bocking. She said the health unit's message to individuals has been that there's still good protection after two doses of COVID-19 vaccine for severe disease but there is evidence that over time, immune response decreases. As the province expands eligibility for booster doses, it could become harder to get an appointment, said Bocking, "so I encourage people who are 70 and over to look at opportunities ... so that you're not having to wait when other parts of the population become eligible as well."

Vaccines to go

While there are vaccine clinics happening in Minden's community centre as well as Haliburton Highlands Secondary School, the GO-VAXX bus is returning to the county on Dec. 4 from 11 a.m. to 3 p.m. for those looking for first or second vaccines, booster shots, as well as vaccines for children aged five to 11. The retrofitted GO bus that serves as a mobile COVID-19 vaccination clinic will be at the Haliburton Welcome Centre on York Street (next to the public library). No appointments are needed, though a health card or form of government photo ID must be shown.



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Library CEO hopes to add staff

STEPHEN PETRICK

Special to the Echo

The new head of the Haliburton County Public Library (HCPL) would like to add more staff, citing that the role of public libraries is changing to reflect 21st-century realities, such as digital literacy and even community safety.

"The library is at a crucial and important crossroads," said HCPL chief executive officer Chris Stephenson, at the Nov. 10 Haliburton County Council meeting, held virtually. "The library has been growing the last few years beyond its capacity."

While no decision was made at the meeting – Stephenson's presentation was a prelude to upcoming yearly budget deliberations – the comments yielded some hearty discussion on how libraries must evolve.

Stephenson, who became chief executive officer and head librarian of the public library in September, requested a budget increase of \$85,000 to hire one additional full-time employee and one part-time employee. The funds would also leave room to cover paid sick leave.

"This will result in a better functioning library system,

and staff will be taken care of so they can do essential front-line work," he told council.

He also said libraries can be an "important equalizer in society," by offering services such as technology to help with digital literacy skills, as well as large print for those with visual impairments. He added that something that has changed, recently, is the need for staff to understand broader social issues. He said now it's common for staff to connect visitors with important social services. Also, the library now has a naloxone kit, knowing that those who visit or spend time just outside the building could be using opioids.

"Often times people do come from the library as a first resort or last resort for help that it is a little more complex," Stephenson said, explaining how the times have changed.

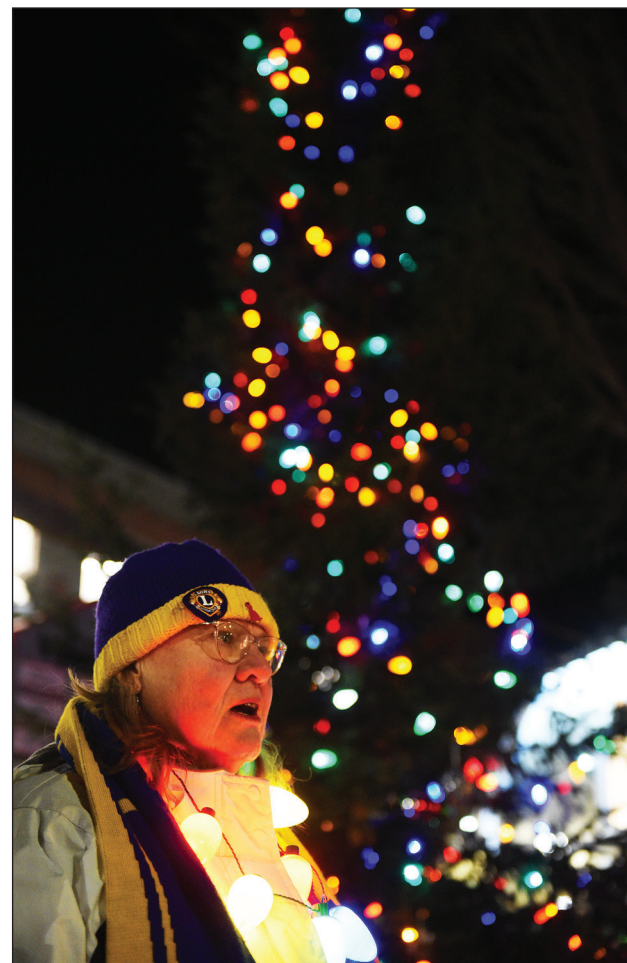
Some county councillors agreed that the role of library work is changing and that adjustments must be made to be more fair to staff.

Dysart et al Mayor Andrea Roberts acknowledged that the library needs more help, saying that there's a growing need to have staff involved in social media and communications, as well as provide more convenient hours, as it's hard to find qualified staff willing to travel to a small library branch for a short shift.

"The world is changing, the library complement of staff has not changed," she said. "The expectation is that we get caught up and have our staff meet the needs of our community."

Algonquin Highlands Mayor Carol Moffatt, a library board member, said the library may not necessarily need to be involved in the county's community safety plan, but acknowledged libraries have a role to play with helping vulnerable populations.

"Libraries are absolutely changing and need to change with the time," she said. "We also don't want to reinvent the wheel for other agencies with work that's already being done, but the library as a community hub is a place for some of those alignments to occur."



Lighting the way

Haliburton and District Lions Club member Marilyn Frost sings Christmas carols in front of the village's more than 35-foot donated tree by Andy Salvatori during the pre-Village Santa Claus Parade event on Friday, Nov. 26 at the Village Barn square in Haliburton. This was organized by the Haliburton and District Lions Club and supported by the BIA./DARREN LUM Staff



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HHHS prepares community for ER closures

SUE TIFFIN

Staff Reporter

Emergency departments at hospitals in Haliburton County could be closed during certain hours and days in the coming weeks.

In an open letter to residents of Haliburton County, Carolyn Plummer, president and CEO of Haliburton Highlands Health Services, said ongoing challenges of staff shortages could lead to the closures, and that the situation could “persist for some time.”

“We want to share with you some of the obstacles facing our organization and the impacts it may have on you,” wrote Plummer, on behalf of the HHHS board of directors, in a letter first posted on social media on Nov. 22. “Our continued challenges around staffing and nursing capacity mean that, in the coming weeks, it is very likely we will need to reduce service at one of our emergency departments, including closures during certain hours and days.”

Plummer said the letter was being shared to prepare residents, “as much as possible for this in advance.” She noted that HHHS had been speaking about staffing challenges throughout the pandemic, but that “health human resource shortages pre-date the pandemic,” and exist provincially as well as throughout the country and world.

“It has been a particular problem in rural communities, and there are other locations in Ontario that have been forced to reduce services due to a shortage of nursing staff,” wrote Plummer. “This has been compounded by more typical staffing challenges, including retirements, injuries, parental leaves, and health issues, as well as factors influenced by the pandemic, including burnout and stress.”

Plummer told the *Echo* on Nov. 23 that HHHS is primarily dealing with a shortage of registered nurses and that staffing models mean it’s not simply a matter of positions, but also shifts and schedules. HHHS is actively recruiting for an emergency department physician, registered nurses, and registered practical nurses.

“Although we have cast a net far and wide, seeking support from staffing agencies across the country and other healthcare organizations across Ontario, health human resource issues are everywhere,” wrote Plummer. “If we are unable to find adequate staffing, we will have to close one of the emergency departments during a set number of hours and days. This situation may persist for some time and we may not be able to forecast when we can resume full operation at both emergency depart-

ments.”

No decision has been made yet about which emergency department will need to reduce services.

“Patient and staff safety has been and will continue to be at the forefront of our discussions,” wrote Plummer. “We will also continue to be led by our values of compassion, accountability, integrity, and respect. To make this difficult decision, we will consider typical volumes of patient visits to each emergency department; current staff schedules, gaps, and staffing models; the geographic location of each Emergency Department in relation to communities across Haliburton County; and feedback from our partners, including but not limited to the Ministry of Health, Ontario Health East, and Haliburton County Paramedic Service.”

If the situation continues and HHHS reduces service at one of the emergency departments, Plummer said this decision will be communicated to the community as soon as possible, no later than 48 hours in advance of a planned reduction of hours or closure. However, HHHS will, said Plummer, “continue to do everything we can to find, hire, and train the staff needed to keep both our emergency departments open, and explore all possible support options and opportunities.”

She asked that those in the community refer qualified staff to HHHS, noting permanent, full-time positions are available, as well as part-time and casual positions and that “as much as possible, access care through your family doctor or nurse practitioner whenever possible.”

“While this is not the situation anyone wanted to face, we are heartened to know that our incredible team at HHHS, our local health and emergency service providers, and the community as a whole will do all we can to keep each other healthy and safe,” said Plummer.

Plummer stressed the current staff shortage is not related to the vaccination policy in place at HHHS, that the staffing issues had been building and HHHS had been trying to deal with them for some time.

Initially Plummer had said at a Sept. 23 board meeting that HHHS would not have a vaccine mandate in part because the requirement for mandatory vaccines might lead to even more drastic staffing shortages. That decision was reversed after the provincial government, on Oct. 1, announced that COVID-19 vaccinations would be mandatory for all long-term care home staff in the province.

“The vaccine policy process is one that has evolved over time; the decisions have been difficult, and have not been made lightly,” Plummer told the *Echo* in October in response to the change. “When the initial iteration of our vaccination policy was implemented, our

“

I want to be clear that we were beginning to project this staffing shortage before our vaccination policy came into effect and the policy has not impacted our shortage of registered nurses.

— HHHS CEO, Carolyn Plummer

vaccination rate was lower – i.e., fewer staff were vaccinated; also at that time, we were facing significant staffing challenges. Like several other smaller hospitals and healthcare organizations, we were concerned that a vaccine mandate could result in the need to reduce or even close some of our services. We also knew the policy would evolve as the overall situation across the province evolved. At this point in time, more and more healthcare organizations are mandating vaccines, and the Ministry of Long-Term Care has now mandated vaccines for all long-term care staff, including those at HHHS who staff our two long-term care homes. Based on the need to support equity across the organization while also creating a safe environment for our patients, residents, clients, and staff, we updated our policy accordingly. At the time of the most recent policy revision, our staff vaccination rate has improved and our staffing challenges are less acute than they were several weeks ago.”

Plummer said at that time both positive and negative feedback had been received regarding the initial policy direction and the revised policy direction.

“I want to be clear that we were beginning to project this staffing shortage before our vaccination policy came into effect and the policy has not impacted our shortage of registered nurses,” Plummer told the *Echo* last week.

“Prior to November 15, 97.4 per cent of staff were either fully vaccinated or had received one dose and were able to continue working with regular testing and proof of their intention to receive their second dose once they are able. No registered nurses were placed on leave or resigned due to the policy, and the majority of the small number of staff on leave are in support areas rather than direct patient care.”

Coming year could see secondary school students return to semester learning

NICK BERNARD

Staff Reporter

Trillium Lakelands District School Board (TLDSB) director of education Wes Hahn provided trustees with an update on the rollout of vaccinations for children aged five to 11 at the TLDSB trustees meeting on Nov. 23.

TLDSB is working with local public health units to offer clinics at some school locations. Community members will receive more information when the clinics have been scheduled by the health units.

Hahn also gave an overview of the policies currently in place within TLDSB schools to keep communities safe and healthy, including giving students a take-home COVID-19 test over the holiday break, as an extra layer of screening.

“Prior to the holiday break, students will take home a BTNX rapid antigen screening kit that contains five tests,” Hahn said.

He emphasized that taking the test was entirely voluntary.

Director Hahn also updated the board on the question of whether to return to a regular four class day schedule, or otherwise stay with the quadmaster schedule already in place at secondary schools across the board.

Currently, the Ministry of Education has given school boards clearance to return to regular schedules. TLDSB is in consultation with students and staff to help inform a final decision that would come into effect in February 2022.

“I think what we’re doing very carefully, and I think we’re being very thorough about this, is making sure we speak with our secondary administrators,” Hahn said. “And they’re working with their staffs and talking with

students about that return to regular semester.”

Hahn expressed gratitude to teachers and staff on their ability to adapt to these changes in the regular schedule so far.

“So, now there are definitely benefits to going back to regular semesters, and over the next week or so we’ll be working with our staff to weigh those out,” Hahn said.

Student trustee Alexia Evans-Turnbull expressed concern for her peers, who, she pointed out, would be the ones most affected by the change of schedule: “How are you planning on gathering student voice through this?”

“That’s coming through the principals to staff,” Hahn replied. “They’ll be working with students in their own building ... We’ve got a Google Form – or I guess a spreadsheet, we’ll call it – that will be gathering that information, and will be coming back to our department here [at the school board], and then we’ll look at it as a senior team and make those decisions from there.”

Whatever changes that come are set to go into effect in February 2022.

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Forever in our memories: Creighton Feir

No introduction needed

READERS MAY have noticed a few changes at the papers lately, most notably here on the editorial page. As of last Monday, I am the “new” editor of the *Haliburton County Echo* and *County Life*. Although if you’ve read the *Haliburton County Echo* more than once, you’ll be familiar with my photos and articles, if not my name.

We may have even met during my travels throughout Haliburton County during my non-continuous years working as a reporter/photographer in the area.

Sometimes I’ll be called by name, or acknowledged like a distant cousin, but other times I will simply be asked (usually by children): “Are you the Camera Guy?”

I estimate during my time here I’ve have had tens of thousands of images published in either the *Minden Times*, *Echo*, or *County Life* (formerly *Cottage Times*), so the title fits.

After starting at the *Echo* some time close to 2000, I left the Highlands around 2006 and worked for about five years at different publications in Muskoka such as the *Muskoka Magazine*, the *Bracebridge Examiner*, the *Gravenhurst Banner* and the *Huntsville Forester*. This period also included two semesters instructing journal-

ism students in news photography at my alma mater, Humber College, and after that I studied photojournalism in Denmark. I also had a short stint as a bike messenger in Toronto just before taking the reporter/photographer position at the *Minden Times* and *Haliburton Echo* in 2010. It was a welcomed and serendipitous return I couldn’t pass up.

I’ve never considered being an editor before this year because I’m fully aware of the work and responsibility that comes with it. That aspect hasn’t changed, but my openness to bear the responsibility has. There is an undeniable tradition of quality at the *Echo* influences every decision.

I hope in my role as editor I do the

paper’s founders – and all of the dedicated staff who have served this community over the paper’s 138-year history – proud.

I hope I can make this community and the people who call it home, whether seasonally or all year round, proud to see themselves in the pages of the *Echo* and *County Life*.

If home is where the heart is, then I’ve arrived and don’t intend to go anywhere. I’m ready to lead and add to the legacy of excellence.



darren lum

Editorial



Late-autumn close-up

by Darren Lum

Around the corner

IT WAS shortly after midnight when the phone rang. Jim heard it as he emerged from a deep, fuzzy tunnel of sleep. Stumbling out of bed, he made it to the hall and picked up the landline. It was his sister-in-law. Jim’s brother had just been rushed to the hospital with a heart attack.

Now instantly awake, Jim told her he’d be there as soon as he could, which meant a couple of hours. Throwing on some clothes, he headed out, planning to stop at an all-night restaurant to grab a coffee for the road. Fortunately, it wasn’t winter so the driving would be straight-forward.

Blake was Jim’s older brother and as boys they had been close. Less than two years separated them, though sometimes, when they were adults, Jim had seemed the older and wiser of the two. He wondered if Blake was now reaping the harvest of his unhealthy lifestyle. Still, it was hard to believe that anything could slow the man down.

It was a clear cold night without snow. Jim knew it was coming but was thankful the roads were clear and visibility was good. As he drove through the dark, he tried to watch for deer while his mind travelled back in time.

Blake and he jumping off the cliff into their favourite watering hole, with Blake always going first. The treehouse they built in the apple tree behind the house, complete with shingles on the roof and a huge pile of comics tucked in the old butter box. Then there was the time the two of them went on a double date with a pair of sisters. While that had ended in a disaster with the girls waiting for the boys to fix a flat tire, Jim had ended up marrying Blake’s date that night.

Sipping on his coffee, Jim’s mind continued to tumble with memories. He had always teased Blake that their mum had liked Blake best. And Blake had always responded that while that wasn’t true, it should have been seeing as how he was the best. The usual sibling stuff.

Jim always knew if he was ever in trouble or needed help, Blake would be there for him. As Blake told him on

more than one occasion, “I’ve got your back, bro.” It had made Jim feel safe in the world when they were both still kids and that reassurance had continued on into adulthood.

But Blake had changed over the years. It had been a gradual process. They say people don’t change, they just reveal more of their true selves as time passed but Jim didn’t buy that. The middle-aged Blake was very different from the boy and young adult Jim had known and with whom he had spent so many happy times. Football games. Outdoor hockey on the pond. Fishing in that favourite watering hole.

However, as Blake grew older his Friday night pub visits became several nights a week. His first marriage ended unpleasantly and despite his sworn intentions to smarten up, Blake continued drinking. He moved from the pub to his den, watching the games and going through a lot of booze.

Jim watched this and felt helpless. Blake, always a big guy, started putting on weight after his marriage ended. But Jim couldn’t talk to his brother about his concerns because Blake would get angry and then just shut down the conversation. When Blake met his second wife, Jim hoped things would change. They

did, but only for a while. In fact, at one point Jim had suggested to Blake that he was a heart attack waiting to happen if he didn’t clean up his act. Blake didn’t talk to him for three months after that conversation.

So now it had happened. Jim fervently hoped this would be the wake-up call for his brother. He loved the big guy and wanted him around for as long as possible. However, Jim also knew that Blake might not make it through the night, depending on how bad his condition was. The last time he had seen his brother he had been shocked by Blake’s appearance. Of course, he had said nothing, having learned that didn’t improve a thing.

Pulling into the hospital parking lot, Jim wondered what he would find on the cardiac ward. You never know what’s around the corner, he thought.

Down



sharon lynch

Our road

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points of view

Draft dodging

I'M NOT exactly what anyone would call quick on the draw when it comes to readying our home for a change in seasons – heck, I've still got last year's leaves to rake. But, on some things I tend to act in a much quicker manner. For instance, I was only three weeks late in placing the quick shrink plastic film on our draftier windows.

I like the stuff and it works well, and frankly, it's the only real reason I have left for using a blow dryer. But when you find yourself cursed with cats, placing an invisible plastic film between them and the windowsills they sun themselves on can be an exercise in futility.

If you don't believe me, permit me to enlighten you with a case study of a particularly irksome cat I like to call Mumbles J. Galea.

Mumbles is what you would call a cat of average temperament – meaning that if he were 100 pounds heavier, he would show you in no uncertain terms what he actually thought of “being fixed.”

He has an average feline workload and has been diligent in his catly duties for the last 10 or so years, which essentially are comprised of eating, using the litter box, regurgitating in front of his housemates at the worst time imaginable, dipping his paw in the glass of milk you were about to drink, shedding more fur than he actually has, knocking fragile things off of tables and shelves, swatting the dog for no good reason, attacking a pencil or other inanimate object with murderous intent, cleaning himself in full public view, chasing any laser dot in the vicinity and sleeping in a sunny windowsill. Is it any wonder we love cats so?

It is that last duty that worries me this time of year. Typically, Mumbles will head to one of his favourite windowsills and find that it has been sealed off with an invisible and taut plastic wall. Admittedly, the first time he discovers this is highly entertaining and possibly the only reason I put up with cats. That is when he jumps up and bounces off it like a coin being dropped on a well-made bed.

From there on in, however, Mumbles will be pondering how to destroy his invisible enemy – and gain 100 pounds. He will sit quietly on the coffee table across from the windowsill in question and formulate a diabolically evil plan. One that mostly involves using his claws to cut the plastic covering into pieces not big enough to wrap sandwiches in.

And then, he will wait until you are watching to strike.

In my experience, an average cat like Mumbles can take down the plastic covering from the window quicker and for less money than I can put it up. And they have more fun doing it too.

It hasn't happened yet though.

You see this year, I told Jenn I was going to try a different approach.

“You're not going to shrink wrap the cat,” she said.

With that decided, I resorted to Plan B. I picked up Mumbles and walked him to the plastic covering the window and then rubbed him against it vigorously like you would rub a balloon on top of your head. Unfortunately, the static electricity build up didn't work as I hoped it would. Otherwise, you'd see the photo of it on my Instagram account.

As a result, Plan C is what I am now hanging my hat on.

I gathered both cats and threatened them with the purchase of another dog if those plastic window coverings didn't make it through till spring.

I'm still not sure how this will transpire. But I do know that when it comes to that window covering, things have never been clearer.



steve
galea

Loon Tales



pic of the past

Front row girls, sitting, Deanna Cox (Rosenburg) and Brenda Nesbitt (Stamp). Back row girls, sitting, Linda Wagg (Salvatori), Janice Edwards, Lynda Walker (Higgins), Ann Taylor (Burk). Back row girls, standing, Milley Hamilton, Jean Kernohan, Connie Stevens, Susan Young (Reed), Gala Snell (Newell), Joanne Jackson (Brown), Pearl McKelvey (Cowan), Carolyn Colburn and Ruth Alton. Front row boys, sitting, Lenny Lister, Dennis Moore, Andre Mintz, Dale McKnight, Stephen Berry. Back row boys, sitting, Lyle Archer, Blake Hughes, Paul Yearwood, Craig Gartshore, Ross Kernohan. Back row boys, standing, Phillip Bull, Jim Nicholl, Reg Coulter, Robert Herliney, Rick Harding, Ron Rivers, Rendell Loucks, Mervin Rivers. Teacher, Mr. Dobson. Please note: Pic of the past photos are submitted, therefore we cannot always ensure accuracy in all names.

Pave paradise, put up a parking lot

To the Editor,

Canada has a housing shortage. But, it should not be resolved by destroying our natural and essential environment. When the goal of profit

overrides the necessity of preservation nothing is ultimately winning. We are all only losing.

Fred and Judy Phipps
Haliburton

Looking for kind strangers

To the Editor,

We are searching for the two kind gentlemen in a white pickup truck that stopped to see if we were OK on Saturday, Nov. 20 around 1 p.m. on County Road 21 between Minden and Haliburton. We were driving the black Ford Explorer that lost control when the rear driver's tire went sideways due to a broken link. Hoping someone has heard

the story and can let us know who they are. We were visibly shaken and they were kind enough to come back and check on us so we want to say thank you for their kindness.

Mike and Sharon Brinkos
West Guilford



Have a thought, comment or opinion you'd like to share?

Send a letter to the editor to
darren@haliburtonpress.com

HHSS co-op series

Co-op the antidote for career hesitancy

DARREN LUM

Editor

Getting experience as a pharmacist assistant through the co-op placement at Shoppers Drug Mart in Haliburton has given Alyssa Morissette the reassurance to pursue her goal of becoming a pharmacist.

The Grade 12 Haliburton Highlands Secondary School student is one of dozens of students this year fulfilling co-op placements throughout the Highlands. She said getting into the pharmacy field was about fulfilling a desire to work in the healthcare field and was also a position she could be comfortable with.

"So, I started researching jobs that don't involve blood and having to do that stuff because I don't like that. Pharmacy caught my eye. That would be interesting. I get to work with medications [rather] than on people ... I did a ton of research, and I was like, 'yeah, I'm very interested in this. We should try this out,'" she said.

Alyssa said she's familiar with the co-op programming because her father is the high school co-op coordinator. She had intended to complete her placement last year, but that was put on hold because of the pandemic, which resulted in students learning remotely to reduce the transmission of COVID-19.

She said if she was prevented from completing her co-op placement this year, she would have had lingering questions before she left high school.

"Is this really what I want to do? And I'd also be going in blind. I'd have none of what I just learned. I can't imagine if I didn't know this stuff," she said.

With the quadmester, students are taking two classes in one block of time, so when Alyssa was setting up her placement worth one credit, she knew it was actually going to be a half day. She said this worked out in her favour, giving her more time for her placement.

"Students like me, who are in a bunch of academic courses and need these courses all through the year we don't have time for a two-credit, or a four-credit co-op. But we can fit one-credits normally, but this one credit I get half a day instead of one period, so it's awesome, yeah," she said.

The longer co-op placement broadens her understanding. Alyssa's duties during her placement, which ended a few weeks ago, were filling prescriptions, working with others, following directions, serving the public, and operating the cash register. She also had the opportunity to observe vaccinations being administered and COVID-19 tests being performed.

Being behind the counter has provided a more nuanced picture of the pharmacy industry than the Grade 12 student ever thought was possible.

"I had my idea of pharmacy, like, 'Oh, yeah. We distribute the medications. We check them.' All of this kind of stuff and then when I got here there is so much more that everyone does. And also there are so many more positions within the pharmacy that I had no idea about. Like the technician for example. I didn't really know what her role was when I came in here," she said.

A technician performs more tasks than do assistants helping the pharmacist in non-clinical ways. They can give injections (after taking a course), they can look at the medications and make sure they cross-reference with information on the computer, and they can verify the directions typed into the computer correspond to what the physician wrote on the prescription. A major difference is a pharmacist will have completed four more years of education. The education enables pharmacists, who put in the time and effort to know about new medications, to not just identify, but be able to dispense, offer "clinical" consultation about new medications and determine what is most suitable for a patient's particular diagnosis.

It's important students don't just take a co-op placement for the sake of it, Alyssa said. Get invested and do something that is of interest.

"Don't just take co-op because you're bored and you don't want to be in a class and want to get out of the school. Make sure it's something you're interested in so that you can know it's, 'I want to go to school for that,' or, 'I absolutely hate that and never want to do that again,'" she said. "I've done co-op placements in a class as well and, no, that's not for me. I never want to be a teacher, but I know that now."

Putting forth your best self at a placement is essential,



Haliburton Highlands Secondary School student Alyssa Morissette finishes filling out a prescription during her co-op placement at the Haliburton Shoppers Drug Mart. The Grade 12 appreciates being given the opportunity to gain valuable experience related to her goal of becoming a pharmacist. /DARREN LUM Staff



Alyssa Morissette counts pills during her placement at the Shoppers Drug Mart in Haliburton.

whether you like the placement or not, she said.

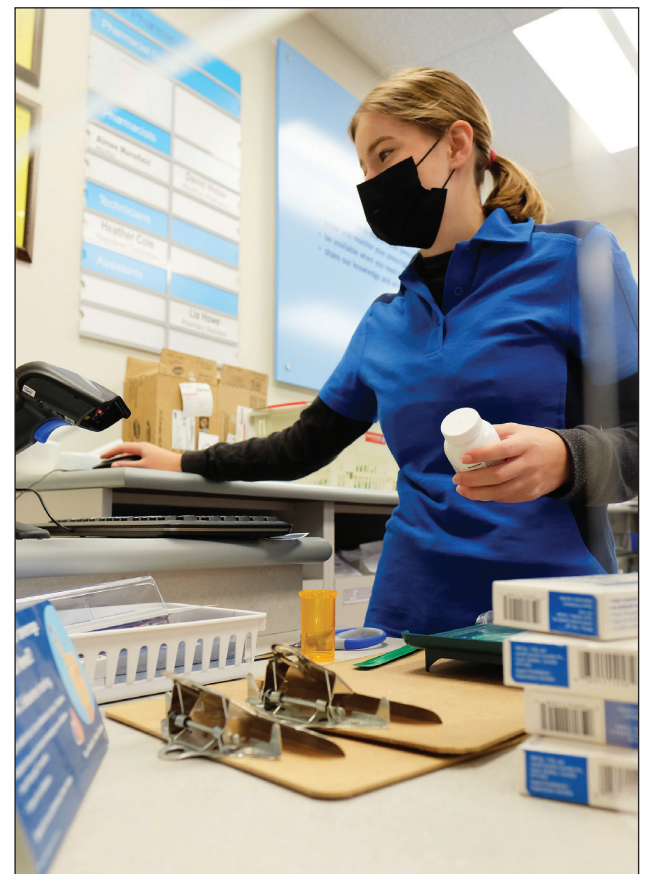
"Even if you don't like it. I did not like the peer teacher thing, but I still went and tried my best, so that I could make my employer happy, right, because they're volunteering their time to let me do their placement. They're not getting paid. They didn't have to do that, but they're nice to do it, so you show up and work hard," she said.

Pharmacist Aimee Mansfield, a Haliburton Highlands Secondary School alumna, welcomed the chance to help a local student.

"It's amazing to give them some input. She now can tell if she is going to enjoy doing this line of work or if she is interested in learning more of this type of work. It's nice to be able to give a positive influence on how they're thinking, or how their education is going to go," she said. "Basically, have somebody step right into the job kind of helps them decide. It's nice to help them do that and do different things," she said.

There wasn't a pharmacy co-op placement available for her when she was in high school, she said, and she wishes there was.

"Not knowing much about it when you first walk into the course can be really daunting. So, it's really nice to see behind the scenes and know (a) how much



Alyssa Morissette said a co-op placement needs to be treated like a job.

work you're going to put into things and (b) how you deal with the public, how you deal with physicians. It's a whole different experience. A lot of people think it's easy to work back here, but you have to be pretty bright and on the ball. [Problem solving skills are important] and there are a lot of little things to remember. Alyssa

see HHSS page 9

HHSS alumnus shows the way

from page 8

has caught on really well," she said.

Mansfield has told Alyssa about how the job requires lifelong learning, including reading and investigating new drugs.

She said there have been six placements at the current location and at the previous location on Maple Avenue before the move to Highlands Street.

Mansfield appreciated being able to help and be an example for Alyssa, showing it's possible to work in your chosen field in Haliburton.

"It was a big deal for me to come back home and actually build a career here. I love living in this area, so it's nice to be able to influence people in high school right now to think about coming back here and to show them there are jobs you can have after university. I think there are a lot of people that think, 'Oh, it's small town. I'm not going to go back there. I'm just going to stay [where I studied] and boost [my] career,'" she said.

Alyssa's placement went so well she was offered a job as a pharmacist assistant.

She's had to turn them down because of the demands of a full course load this semester.

"I said I may come back here and may see if there is an opportunity in the summer and something like that," she said. "It made feel like I did a good job. I lived up to their standards."

The placement helped with her anxieties about choosing a career.

"Being in here has given me the closure that I like this. I enjoy this. It's not like I'm dreading to come in and do this every day. I want to come and do this. So, it's just given me closure. Yes, this is the right decision for me, which I needed," she said.

To become a pharmacist, one needs to complete four years of undergraduate studies followed by an additional two years at pharmacy school, she said.

"My first day in here I was extremely overwhelmed. I was just watching and taking it all in. Like, I don't know any of this. But now when they talk about these processes, I'm like, 'Oh, yeah, I know that. I watched that. Oh, yeah, this pharmacist has told me how to do this' and I remember that, right? I just get to take it with me, and I just stay comfortable," she said. "I'm sure a lot of high school students do this, but I feel like I'm a step ahead. Like one of the pharmacists here said he never did any of this and went into it blindly. He had no idea ... He just felt really behind [at first]. It keeps me comfortable."

Although Alyssa was intrigued by the other positions in the pharmacy department, she hasn't deviated from her goal to become a pharmacist.

"I want the responsibility. I know I should be able to achieve that so I'm like, go big, or go home," she said.

Vaccination policy for county workers raises tension

STEPHEN PETRICK

Special to the Echo

Haliburton County councillors are at odds over how to bring forth a COVID-19 vaccination policy that will impact workers.

A report to council from chief administrative officer Mike Rutter led to deadlock and clear frustration at the Nov. 24 council meeting, held virtually. After nearly an hour of discussion, councillors agreed to defer a decision until at least December, after more legal opinions have been sought.

A myriad of concerns were raised, such as the ethics of terminating unvaccinated employees, the dangers of having separate policies for paramedics and other employees, and how the policy would be enforced on unvaccinated councillors.

"This is tough, I don't think anyone wants to do this, but we've got to land somewhere," said Haliburton County Warden Liz Danielsen as the debate wrapped up. "Hopefully we can land somewhere that we can all accept."

Rutter's report was intended to put rules around vaccination status for councillors, committee board members, staff, volunteers and contractors who work for the county. If it has passed, it would have asked that these groups "provide proof of being fully vaccinated." Those who aren't fully vaccinated would have had to receive a medical exemption.

The policy also would have allowed unvaccinated staff to continue working for 45 more days if they could provide a

proof of a negative COVID-19 test once per month. The policy would have been different for paramedics who would have had to provide a negative test prior to reporting to work each day, as part of a provincial policy.

The policy also stated that "continued non-compliance may result in the leave of absence being extended for such a time as deemed appropriate."

Yet, many councillors seemed uncomfortable with a policy that could lead to termination.

"It's the job loss part of this that I struggle with," said Algonquin Highlands Mayor Carol Moffatt.

Minden Hills Mayor Brent Devolin later blamed council's inability to reach consensus on the province for being "gutless" and not giving municipalities clear direction.

The meeting also got tense after Moffatt tried to express that her concerns were a matter of policy, and not to support "DNA-altering tin-foil hat wearing people" a reference to an anti-vax movement that is connected to delusional theories that exist on the fringes of the internet.

"I take offence to that," said Dysart Deputy Mayor Pat Kennedy, saying that unvaccinated people should not be mocked.

"A lot of people I have spoken to are not anti-vaccination, but they're scared. They're concerned about what will happen to their body."

The two later agreed that they have the same view that, ultimately, a policy to create a safe workplace has to be in place.

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Haliburton residents raise concerns over Wallings Road development

DARREN LUM

Editor

The Wallings Road Places for People development is facing opposition from nearby residents, who cite safety concerns for pedestrians with the potential for added traffic, potential damage to wetlands, strains to the town water supply and sewage system and greater burden to taxpayers for related infrastructure costs.

During the Dysart et al council meeting on Tuesday, Nov. 23, Tim Negus, president of the Haliburton by the Lake Landowners Association said his neighbours in the Halbiem Crescent area wanted their concerns on the record with the township, who they believe haven't been forthcoming with details or answers to their concerns.

"Each BTL membership through the committee's survey all have support for community housing. There's no objection to community housing whatsoever on our side and we support it. But we're concerned that again, how much research, how much planning has gone into the project at this point. When we've asked questions we've been told that there's very little information available and we've also been told that we are misinformed. So, we would like to ask council to inform us and to let us know what exactly what's going to occur and what this will entail for the residents of the HBTL," he said.

He added a petition is being circulated in the neighbourhood and will be given

to the township when it is completed.

The collaboration between the township and Places for People started in November 2020. The development is being planned on 2.7 acres of property on Wallings Road, which was donated by the township. The Places for People development is expected to have 48 affordable rental units. A transfer cost of \$2 to Places for People was offered once rezoned. Places for People has requested the township waive \$374,000 in fees to progress the project. The township has not agreed to this request.

Mayor Andrea Roberts said the multi-unit housing development will have all incoming and outgoing traffic use Wallings Road. An independent traffic study was conducted for Dysart despite a Haliburton County commissioned AECOM study back in 2017.

"We found out ... early September of this year that the county does not support our study," she said. "Our study basically did mitigate risk, but it did not eliminate risk and the county wants to follow their AECOM study."

Other options related to the use of Wallings Road for this development will be part of a future town council meeting, Roberts said.

Roberts recommended the concerned property owners can also contact the county for concerns about plans for future road work.

"A lot of your other concerns are things that do come out in the planning process until we actually have an application forward, whether it's by Dysart or by X-Y-Z company," she said.

Any concerns about sewer, stormwater

management, parking and environmental impact have to get addressed during the planning process, she said.

"So it is our obligation to listen to the public [about] those concerns and that was going to happen. This is just slightly premature of that. But in terms of the road work, we are bound by the county's comments at this point," she said.

Also part of the delegation with Negus, Darrell Stamp also raised concerns about several other developments being planned in close proximity to the watershed of Kashagwigamog Lake, which could pose a problem.

Roberts said the township has been presented with five developments, which include five housing developments: student housing for Fleming College, the former MNR property, Harburn Holdings Development, and a development on Maple Avenue by Hot Pond Enterprises Corporation.

Councillor John Smith re-emphasized the mayor's point and stressed the demands of housing.

"No final decisions have been made here. It's still in an information gathering state," he said. "We've got questions ourselves, as councillors, and the process that's underway we'll gather answers to those and we'll all have a chance to judge at that time when all of the analysis and information is gathered. You know the effectiveness of the proposal. We need to build housing somewhere. There's no greater, more urgent need in our community than additional housing."

Opposition by groups to developments has been reported in the media before, but housing is a need here and the close

“

So it is our obligation to listen to the public [about] those concerns and that was going to happen. This is just slightly premature of that.

— Mayor Andrea Roberts

proximity to town ensures it is within walking distance for residents, he added.

"And so I'd encourage you to have confidence that, you know, in the end, the information will be on the table and council will have a chance to consider all of that. And, I believe and hope that we'll have that information and make the right decision then for our community, considering all of the needs. That said, including the urgent need for housing," he said.

Roberts added the proximity to town is also necessitated because of a reliance on sewage service.

"Any multi-residential facility or a building like this has to be on a sewer system. Unless we start expanding the sewer system, that's where the existing sewer system is," she said.



Ladies' Shopping Night

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Huntsville's Nathan McFadyen follows through with a throw during the Thin Ice at Abbey Gardens C-tier disc golf tournament.



Driving for disc supremacy

Sixteen-year-old Myles Cameron of L'Amable drives from the tee box during the Thin Ice at Abbey Gardens C-tier disc golf tournament on Saturday, Nov. 27. This was the first PDGA (Professional Disc Golf Association) event hosted at the Abbey Gardens disc golf venue. There were 67 competitors who registered for the amateur singles event./DARREN LUM Staff



MacTier's Martin Coutts looks to hit the basket during the Thin Ice.



Mike Istchenko of Peterborough drives during warmups.

THANK YOU!



ART SQUARED was held on the Rails End Gallery patio during Haliburton Farmers' Market this summer. Over the 8-10 weeks that the ART SQUARED committee set up the painting stands we sold over 40 paintings at \$100 each.

We extend a heartfelt THANK YOU to the Artists who donated their 12x12 original paintings in support of painting and arts programming at Rails End Gallery.

We also thank the buyers and supporters who ventured by to shop Tuesdays.

Finally, a big thank you to our Volunteers and Rails End Gallery for their help and support.

We wrap up 2021 with a show of 30 works (still for sale) and a display about projects

Art Squared has made possible so far.

STAY TUNED FOR ART SQUARED 2022!

see the 2021 Collection railsendgallery.com/shop

FAST FACTS on the COVID-19 Vacs for Kids



Children 5 to 11 years of age can now be vaccinated against COVID-19. Join a virtual information session to learn more about COVID-19 and the vaccine. Hear from a panel of local health care providers and have your questions answered.

When: Thursday, December 2 from 6 to 7 pm

What: A virtual meeting with a panel of local health care providers. The session will be live streamed on YouTube and the recording provided after the meeting.

Why: The panel will share information on COVID-19 and the vaccine for children.

Who: Panel participants will include:

- Dr. Sheila Mae Young – Family Physician in the City of Kawartha Lakes (moderator)
- Dr. Natalie Bocking, Medical Officer of Health, HKPR District Health Unit
- Dr. Emma Smith, Family Physician with Northumberland Family Health Team
- Brooke Mountney, Public Health Nurse, HKPR District Health Unit

How: Visit www.hkpr.on.ca for information on how to view the session and pre-submit questions.



www.haliburtonecho.ca

Double-overtime between Huskies and Cougars decides nothing

ALEX GALLACHER

Special to the Echo

After the double-overtime period solved nothing, the Haliburton County Huskies and Cobourg Cougars had to settle for a 3-3 tie Friday night in Ontario Junior Hockey League (OJHL) action at the S.G. Nesbitt Memorial Arena in Minden.

The first evening game of the season might have seen frigid weather outside, but inside fans were treated to a scorcher of a match between two divisional rivals. Celebrating the team's first Cancer Awareness Night, from the opening drop of the puck the Huskies had complete control.

At 3:04, Oliver Tarr streaked down the right wing towards Cougars goalie Justin Easter and cut across the crease to bury his 20th of the season and put the Huskies up 1-0. The game was rough from the get go, with big hits and lots of penalties.

Sam Solarino got completely run over by Cougars forward Tai York to put the Huskies on the power play, the team didn't disappoint. Huskies forward Lucas Stevenson netted his eighth of the year, with Isaac Sooklal picking up an assist in his first game back from injury.

While the Huskies dominated the first, the Cougars weren't going to let that slide in the second. York scored the first of three straight goals for Cobourg at 2:10, with teammates Liam Filip and Isaac Pascoal adding to the tally to leave the Huskies trailing by one into the second intermission.

With the Huskies down by one, the intensity picked up as both teams' level



Cobourg Cougars forward George Krotiris is upended by a forechecking Huskies forward Ethan Gonsalves.

Cobourg Cougars forward George Krotiris, from left, marks Haliburton County Huskies forward Oliver Tarr, as teammate Erik MacNiel prevents the scoring chance in the first of two overtime periods in Ontario Junior Hockey League action on Friday night, Nov. 26 at the S.G. Nesbitt Memorial Arena in Minden. /DARREN LUM Staff

of intensity increased to get a goal. However, at 6:21 Huskies rookie Lucas Marshall would get his first career OJHL goal to send the game to overtime. Lighting up the arena and giving the fans two extra periods of hockey. After the overtime's four-on-four format solved nothing, the teams took one final crack at it with the five minute three-on-three format.

After the Cougars managed to kill off an important penalty, they had a chance to end the game with a breakaway. Husk-

ies netminder Christian Cicigoi left the Cougars players, who had already rushed off the bench to celebrate, deflated when he raised the puck with his glove to show he made the save. The game would end in a 3-3 draw with both teams picking up a point.

"I'm excited to finally get the first goal off my back," said Huskies forward Marshall. "It's electric to play in this building and it's so much energy from the fans. I really enjoy being here."

For Cicigoi, a possible save of the year trophy might be in his future at the end of the season. His game saving stop at the end of double-overtime might go down as one of the most exciting moments of the season so far.

"When I saw the turnover, I said to myself 'No, we are not gonna lose this game'," Cicigoi said. "He is a fast skater so once he made the move to the blocker side, I cut my edge and he made the move to my glove side. I stuck my leg out and

got the puck but they started to celebrate, so I had to flash the puck to the ref to stop that."

Despite the tie, coach Ryan Ramsay still had a lot of positives to look at. While the inconsistent powerplay and questionable officiating let a lot to be desired, picking up a point in the division is ever so important as the season progresses.

"I think as a team we played really well in the first ten minutes," Ramsay said. "We sat back too much in the second period but in the third we played really well. As we get later in the season we can't let teams come back in but I'm happy we picked up a point in the division. Isaac Sooklal and Peyton Shaley played great in their first games back and we are getting Patrick Saini back next week so I'm looking forward to that."

The Huskies dropped a 2-1 game against Wellington on Sunday, but will be back in the Nesbitt on Dec. 3 for a rematch against the Cougars.

Trull heads Sports Hall of Fame

The Haliburton Highlands Sports Hall of Fame is announcing a change in leadership.

Scotty LaRue has decided to step aside as chairperson. At this time, the board wants to recognize his tremendous contributions. LaRue, after spending many years as a hockey player, coach, and team manager, was determined to recognize the athletes who attained prominence in sport, as well as those who developed and advanced sport in Haliburton County. With a group of volunteers, he launched this not-for-profit organization to recognize and honour the individuals, teams and builders of the Haliburton Highlands whose endeavours in athletics have brought distinction and honour to themselves and the community.

The committee has identified 11 individual athletes, three builders and three teams for the inaugural induction. With help from community partners, donors and membership in the Haliburton County Cooperative Inc. (The Co-op), they have renovated a space in the A. J. LaRue Community Centre to display the artifacts, memorabilia, pictures and plaques that recognize and celebrate the history of sport in Haliburton County.

LaRue has worked tirelessly toward the goal of celebrating excellence in local athletics, and he intends to stay involved with the project as a committee member. The committee unanimously named him Honorary Chair, in recognition of his work over the last four years.

Taking over as chairperson is Roger Trull, one of the original committee members. Trull served on a number of hall of fame projects in his role as vice president, McMaster University.

"We wouldn't be where we are today without the leadership of Scotty LaRue. I want to thank him for all he's done and for making this transition easy for me," Trull said.

Trull plans to continue with the committee's accomplishments to date, adding that plans for the induction ceremony that was postponed due to the pandemic, will be announced in the spring of 2022.

Anyone who would like to learn more about the Haliburton Highlands Sports Hall of Fame can contact Roger Trull at trull@mcmaster.ca.

Submitted by Janet Trull

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HE departments share 2022 capital plans with council

CHRIS DROST
Staff Reporter

On the morning of Nov. 23, Highlands East council was presented with capital plans for 2022. Shannon Hunter, CAO/treasurer, also advised that the five-year

capital forecast has been updated to 2026, but currently, the focus is on 2022. Brett Charboneau, operations supervisor with Public Works, highlighted the capital budget priorities for 2022. These include:

- \$80,000 for roof repair and the addition of a layer of insulation and mem-

brane to go over the top.

- Work will also be carried out on the Glamorgan equipment shelter so that it will be able to be used to store equipment out of the weather, including a grader.
- Funds will be transferred to reserve for the planned future purchase of a new grader in 2023 to replace the one that is currently 20 years old and is showing its age.
- There are plans to replace the New Holland tractor with something larger that could also be used as a brusher. The current brusher is 40 years old. The new one could also be used for snow plowing parking lots. Ideally, they will be able to purchase one that has a side boom mount to cut grass or small brush.
- They are still waiting for engineering for the Earl's Road bridge. This had been budgeted for in 2021 and so the monies in reserve will be brought forward to 2022.
- Upper Paudash Road and Labrador Road to Paudash will receive surface treatment. Also Gem Road and Inlet Bay Road and West Eels Lake Road just needs surface treatment in the spring. Dyno Road will receive a second layer of surface treatment.
- Funds will be put back in reserve for the ditching project in Cardiff.
- A number of guide rails need to have cables and lines replaced.
- They are waiting for the fuel card system to be set up and ready to go.
- South Wilberforce bridge is expected to be completed in 2022.

Under the Waste capital budget, there were two items: setting aside funds to enhance landfill sites on an "in case" basis and second, transferring funds to reserve towards the future replacement of the bulldozer that is also shared with the Roads Department.

Laurie Devolin, CBO and bylaw enforcement officer, presented the capital plans for the Building Department for 2022.

- Transfer funds to reserve for future vehicle replacement: Devolin will be looking at replacing one in 2022 with a hybrid vehicle. While she suggested they might be able to get away with having the lowest cost EV charging station, she will investigate further.

It was noted that the Building Department had received substantial funds this year from the increase in building and septic permits sold. Significant funds have been put into reserve, which will help pay for vehicle replacements.

- Building renovations in 2022 will be based on assessments from the consultant. They will continue with LED upgrades, trying to make the buildings more energy efficient. No major renovations are planned but instead, they will continue what could not be done last year because of COVID-19.

"It does not surprise me that we need a new vehicle with the increase in building inspections etc. this year. I would also support a charging station," said Deputy Mayor Cec Ryall.

Jim Alden, property supervisor, informed council that the capital plans for 2022 include:

- Renovations to the Cardiff pool change room. They will be getting tenders out shortly and it is his hope that there will be more interest from contractors this year. The job has been broken down into separate categories to help generate more interest. The initial cost of the project has increased since it was discovered that there is no foundation under the building. This has increased the cost by \$30,000 to \$50,000.
- The Keith Tallman Memorial Arena will receive \$6,000 in work on its oil compressor.

“

It does not surprise me that we need a new vehicle with the increase in building inspections etc. this year.

— Deputy Mayor Cec Ryall

- The Highland Grove Community Centre will finally receive the industrial refrigerator that had been held back due to COVID-19.
- The municipality has received \$100,000 in funding towards the plans for Herlihey Park. Hunter informed council that as part of this project an Indigenous consultation was required with Curve Lake, an environmental assessment was completed, and an archaeological phase two report has just been done. According to Hunter, they should be able to conclude the consultations and proceed with the trails and parking lots in 2022.
- \$9,000 was transferred to reserves for a Zamboni replacement planned for 2023.
- Additional funds have been transferred to reserves for future replacement of vehicles.

Chris Baughman, fire chief, provided a list of capital projects for the coming year. These included:

- \$10,000 towards hydrant maintenance.
- \$13,000 for bunker gear. Five sets are replaced annually.
- Work will be done on several firehalls, including the Highway 28 firehall, as well as those in Highland Grove, Monck Road, Spruce Street, Wilberforce and Glamorgan.
- Environmental supervisor Megan Lockwood presented the following capital projects to council.
- A truck replacement with funds transferred from reserve. Lockwood will investigate a hybrid model of truck.
- The Cardiff water main and service connections.
- Replacement of the water lines to Lloyd Watson Community Centre.
- Two new sewage pumphouses in Cardiff to be used as a backup station during high water flows.

Under the Bylaw Department, Hunter noted that a transfer to reserves will be made for future vehicle replacement.

Administration capital plans include budgeting for municipal office replacement by transferring funds to reserve. This has been ongoing for four or five years. Hunter explained that the plan was to have an architect do drawings but the location must be determined first.

Other capital budget funds will be set aside in case of the need for an Integrity Commissioner review or a classification review. A total of \$60,000 is required for the municipal election in the fall of 2023, but only \$12,000 is required for next year as funds have been put away each year since the last election for this purpose. Other funds have been put in reserve for an Asset Management Plan Review, Service Delivery Review and Climate Change Initiative, software upgrades, a folding machine, digitizing property and buildings, live streaming equipment, virtual city hall, cemetery digitizing and booking software for the Recreation Department.

"We are diligently working on budgets for the first presentation in January," said Hunter in conclusion of the presentation.

Crossword brought to you by

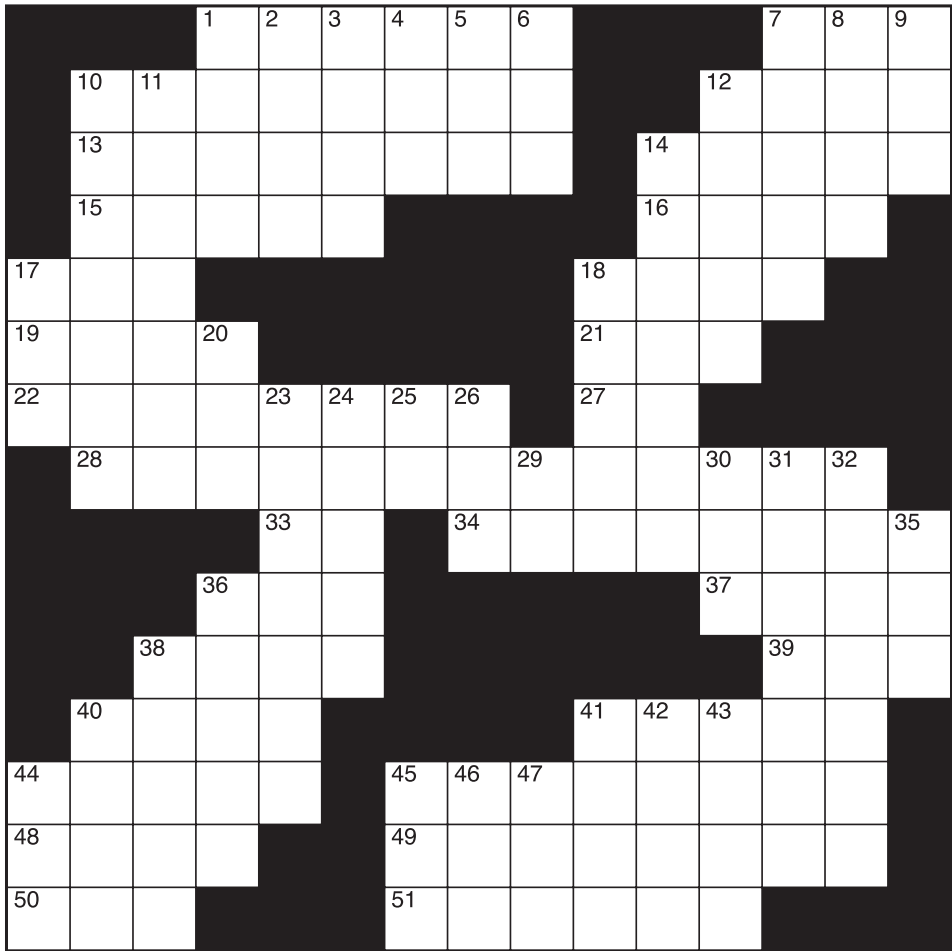
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CLUES ACROSS

1. Topsides
7. Sino-Soviet block (abbr.)
10. A Sultan's court
12. Maine city
13. Largest living land animal
14. Appetizer
15. Encounters
16. Leader
17. The source of bacon
18. Nuclear near reach weapon (abbr.)
19. Celery (Spanish)
21. Pie _ _ mode
22. Eye disease
27. Hello (slang)
28. Those in their 80s
33. Law enforcement agency (abbr.)
34. Business organizations
36. Mimic
37. For indicating speed of rotation (abbr.)
38. Feeling
39. Visual way to interact

CLUES DOWN

1. N. American indigenous people
2. Fascinated by
3. Root of out
4. Patti Hearst's captors
5. Atomic #50
6. Habitual drunkard
7. Arabic for "peace"
8. Trickery
9. OneOs physique (slang)
10. Not quite there
11. Wistfully mournful
12. Popular dance

14. Cut of meat
17. A way to stand
18. "Gunga Din" screenwriter
20. 10th month of the year (abbr.)
23. A way of jumping
24. Utah town
25. Of I
26. Actress de Armas
29. Silver
30. Play a role
31. _ Falls
32. Attaches to
35. Japanese title
36. Expressed pleasure
38. Buckets
40. Dirt
41. Hypnotists' group (abbr.)
42. Restaurant drive- _
43. Digs up
44. He voices "Olaf"
45. Relaxing place
46. Body part
47. Pesky house critter

Answers on page 17

HE boosts efforts towards energy efficiency

CHRIS DROST

Staff Reporter

At the Nov. 9 meeting of the Highlands East council, a \$2.50 per hour user fee was approved for the use of the new charging stations at the arena in Wilberforce. Then, at the Nov. 23 council meeting where the plans for the 2022 capital budget were presented, there was much talk about replacing existing vehicles with hybrid models to improve energy efficiency within the municipality's fleet of vehicles. These decisions are much in line with the provincial announcement earlier this month when Premier Doug Ford announced a plan to produce 400,000 e-vehicles by 2030 through partnerships with the auto sector for producing hybrid and battery electric vehicles.

While there was some surprise at the change in direction by this government after having scrapped the previous Liberal government's planned rebate for electric vehicles, Ford did not announce any type of rebate in his statement.

One of the key elements for success in moving away from vehicles that solely depend on fossil fuels, whether battery operated or hybrid models, is the development of a network of charging stations across the province.

Highlands East has installed a Level 2 station which takes approximately four hours to fully charge a vehicle. Payment will be through an app using a credit card. The app will also provide location information on other charging stations. With 15 per cent usage, the charging sta-

tion is expected to be revenue neutral to the municipality. The cost for the charging station is \$3,400 over 10 years. This includes installation and maintenance costs.

There are three different levels of charging stations. Level 1 uses 120-volt power and takes all day and night to fully charge a vehicle. Level 2, which is used by most communities and for home charging stations, uses 240-volts and recharges a vehicle in up to five hours. Level 3 is known as a Fast Charging station. It includes the Tesla Supercharger stations and can fully recharge a vehicle in under an hour. Level 3 stations of course come with a much higher price tag.

The current network of charging stations across Highlands East, Bancroft and surrounding areas, is not currently a large one. Besides the new station in Wilberforce, Bancroft has a Tesla Supercharger Station with eight units at Canadian Tire, a one-unit station at the Town of Bancroft municipal office at 8 Hastings Heritage Way and there is an additional one at the Scotiabank at 50 Hastings St. N.

For those travelling through Algonquin Park, there are stations on the east end of the park at Whitney, on Galeair Lake Rd. at Couples Resort, and on the west end at Dwight, located at 2881 Hwy 60. In Trent Lakes there is also a Tesla charging station at 4178 County Rd. 507. With a proper adapter, non-Tesla vehicles can now be charged at Tesla charging stations as long as the Tesla smartphone app is used, although not all Level 3 charging stations can be used for all e-vehicles.

The apps used for payment at charging stations typically include information on

the location of other charging stations so those travelling long distances can map out an appropriate route that will get them to their destination without the need to recharge.

According to the www.changehub.com website, in Ontario it is 65 per cent less expensive to charge [your e-vehicle] at home than at a public charger and five times less expensive to drive 100 kilometres on electric rather than gas.



Bringing the snow

Sir Sam's Ski and Ride's J.D. Bishop, left, and brother Rob, were busy preparing for the season, making snow for an expected first day of operation on Dec. 11. With nine snow-makers, the facility will continue to make snow for its 14 runs on 40 acres of property. Sir Sam's is offering a 40 per cent discount on lift tickets and rentals to visitors that ski or snowboard at the Eagle Lake property before Dec. 24./DARREN LUM Staff

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For Jane

The following write-up is about Haliburton's Jane van Nood, by her friend and cousin (through marriage) John Teljeur, which is being published with permission. The write-up was posted on Facebook on Nov. 24. Jane died at the Haliburton hospital on Monday, Nov. 22. The 61-year-old loved to decorate her property and her home for Christmas. She was a tireless volunteer in the community with her work with the Friends of the Haliburton County Public Library, Community Support Services, and was a dedicated Haliburton and District Lions Club member. She is survived by husband Donald van Nood, sons, Dan and Brandon, brother, Ron, sisters Darlene and Elaine. She is predeceased by brother, Douglas.

Our family and so many others are very sad to hear you are no longer with us. When I saw you last week, you were so excited that we were going to be working on pond hockey together again. You just loved being part of this and such a big part of it you were. You drove me a little crazy the way you flew around the resort, doing one thing or another, with seemingly no particular purpose. No matter how many times I told you to slow down and breathe, that was your style. You loved the fast pace. You loved the little adventures that were waiting for you around each corner. Most of all you loved the people ... and they loved you. Running around the resort was your way to see as many people as possible. That was your purpose. That was Jane. And after all of the running around we often got a chance to sit down and have a laugh together. I will miss that.

You were a brave fighter. You fought cancer again and



Haliburton resident and dedicated contributor to the community Jane van Nood stops momentarily from adding another ornament (more than 300) to her tree for an exuberant laugh on Saturday, Nov. 20 outside her home. /DARREN LUM Staff

again when many would not have the strength remaining to carry on. Despite the pain you often found yourself in, you would push through it and carry on. How? I can't even imagine, but you did.

You were a tireless volunteer – always ready to lend a hand to those that needed it. You helped develop some of the first community kitchen programs and the local community garden network which has helped countless people in our area.

I know you especially loved Sarah and she loved you very much. You were one of her favourite people. She

always got excited when knew she was going to see you. Sarah was so, so sad when she heard you were gone. Today she wore the jewellery, you gave her years ago, in your honour. She misses you.

I am so glad that we saw each other last week and we hugged (you were a good hugger) and said "I love you" to each other. I will miss you so much. We will all miss you so much.

Rest in peace my friend.

Submitted by John Teljeur, cousin

Communities in Action Committee: Safer Maple Avenue benefits everyone

DARREN LUM
Editor



Notice of Cemetery Fee By-Law Amendments

Dysart et al Council, at their December 21st, 2021 meeting, will be considering changes to By-Law 2021-35, being a by-law to impose fees and charges for the Evergreen Cemetery. This amendment will increase the minimum care and maintenance fund/account contribution amounts effective January 1, 2022 in accordance with Ontario Regulation 30/11.

Further information on these fee changes will be available on <https://www.dysartet.al.ca/>.

Laurie Salvatori, Deputy Clerk

REQUEST FOR PROPOSAL

Harcourt Park Inc. Invites Proposals From Qualified Contractors

DESCRIPTION: year round private road maintenance on an as required basis.

COMMENCING APRIL 15, 2022 TO APRIL 14, 2025

LOCATION: Harcourt Park, Harcourt Ontario.

SCOPE: Grading, ditching, snowplowing & sanding, supply and place aggregate, culvert maintenance/ replacements and road improvements.

CLOSING DATE: January 26 2022. 4:00 pm

- Mandatory site visit to evaluate equipment requirements
- Arranges for document pickup by contacting; roads@harcourtpark.ca

OR BY MAIL:
Harcourt Park Inc,
PO Box 72, Harcourt, ON K0L1X0

Representatives of the Communities in Action (CIA) committee are looking to the Municipality of Dysart et al to follow through with safety recommendations they made during a walking audit of Maple Avenue back in September.

The CIA committee is a coalition of community stakeholders, who strive to promote and plan for active transportation in Haliburton County to create a healthier community.

CIA members, township staff, and council members, including Mayor Andrea Roberts completed a walking audit of Maple Avenue, which revealed several safety concerns related to a non-continuous sidewalk, high speed traffic, the lack of road markings to calm traffic, poor maintenance of walking paths and sidewalks and insufficient safe crossing areas.

The aim of the recommendations outlined in the subsequent Maple Avenue Walk Audit report presented to council at last week's regular council meeting is to make Maple Avenue a complete street that benefits pedestrians and drivers.

The township's responsibility to facilitate active transportation is in keeping with some of Dysart's Official Plan policies, CIA's committee chairperson Sue Shikaze said.

She said there's issues for walkers, particularly the new residents of the recently constructed retirement home, the Gardens of Haliburton.

"There's really no options for someone who wants to walk from the Gardens of Haliburton safely into town. Their choices, so to speak, are to stay on the same side of the road as the Gardens and manage without a sidewalk, including a section around the rock outcropping where they will have to be in the roadway, or cross the road to the sidewalk where they're exposed to drivers, who may be travelling quite quickly around the curve and may not see them, to get to a sidewalk that's poorly maintained," she said.

This scenario becomes even more difficult during the winter when there are snowbanks and a lack of snow clearing on the footpath on the side of Maple Avenue where the residence is located.

Another concern is the potential for more pedestrians, if a proposed new housing development for the northwest corner of Victoria Street and Maple Avenue is realized. It was noted by the CIA that a pedestrian was killed in a collision there.

The CIA recommendations included the re-designation of the area between the Gardens' residence to Highland Street to become a Community Safety Zone, a special designation under the Highway Traffic Act to reduce the current traffic speed and have fines doubled. They also want to see a sidewalk added on northeast side of Maple Avenue from the Gardens to Victoria Street, installation of a pedestrian crossover at Victoria Street,

the addition of street markings and visual cues for drivers to reduce speeds and provide direction, and signage for safe crossing.

CIA committee member Kate Hall said pedestrians are discouraged by the current state of the Maple Avenue section, which has noticeable signs of neglect from vegetation growing along the sidewalk and around light standards to areas of disrepair with broken portions of sidewalk, including potential accessibility concerns with outdated pathway dimensions that have less width compared to contemporary sidewalks.

"It does leave one with the impression again that walking isn't really important in this area," she said.

Shikaze said the CIA acknowledges the past efforts of the township over the past 12 years in improving the walking environment of the village. This includes the work on Highland Street and York Avenue.

"These are definitely examples of improvements to walkability within the village. Now there's an urgent need of the lack of a safe crossing of Maple Avenue and a lack of a separated walking route from the Gardens because these residents are living there and they have the right to be able to safely walk from their homes to services and amenities, especially since many do not drive," she said. "Enabling them to walk into town maintains independence providing the opportunity to physical activity and social interaction, as well as access to retail and services. And having safe accessible transportation options is the right of all residents regardless of age or ability."

The CIA, she said, welcome updates about the township's progress on following through with their recommendations, as outlined in their report.

Mayor Andrea Roberts said the township has and will continue to look to address these concerns, but have encountered more challenges than expected since the recommendations were made.

She said with Maple Avenue also being Highway 118 it means it is known as a "connecting link" and this type of scenario exists throughout the province in rural areas. Although the township has applied for grants and have been unsuccessful, there are also provincial funding opportunities with this connecting link, she adds.

Township staff is working on making that section a Community Safety Zone. However this change is more complicated than what was initially expected. It does more than lower speed limit, but also doubles fines, and enables requests for more OPP enforcement, Roberts said.

She said as a walker and cyclist that lives in the village she understands first-hand the importance of safe accessible routes like what the township was able to do with installing the paved pathway running adjacent to Head Lake from the high school to Head Lake Park.

"We do know we have some work to do," she said.

New economic development director hopes to see growth in County

STEPHEN PETRICK

Special to the Echo

Scott Ovell has had a long and interesting career working in economic development. Now, he joins Haliburton County at an interesting time.

Ovell, Haliburton County's new director of economic development and tourism, has joined the county at a time when the way people travel and spend money is expected to shift. His job will be to help Haliburton County businesses – especially tourism businesses – be ready to face stiffer competition for travellers' dollars.

"COVID has amplified the number of people coming up [to cottage country] because more people were travelling domestically," he said in an interview. "All the data and information is suggesting that people, perhaps by next summer, will be looking [to travel] elsewhere ... We'll have to try to separate ourselves and get above the noise."

By that, Ovell means that Haliburton County businesses will have to work together to highlight what makes the area special and try to stand out from other regions. He said that a "cottage community" like Haliburton is in competition with, not just other tourism destinations around the world, but other areas of the province known for cottaging, such as the Niagara region or Collingwood area.

That means the county will have to have a solid economic development plan going forward, and peo-

ple from throughout the business community will be needed to give input, he said.

"We have to work with all sectors to make the county as a whole more resilient ... On the tourism side, it's about continuing to do what we do, along with working with our stakeholders to learn what we can do better."

Ovell has a unique background that makes him well-equipped to lead the charge. He grew up in nearby Bracebridge but moved to British Columbia to attend Thompson Rivers University. He earned a bachelor of tourism management from the school in 2003. He also minored in international development and that education provided him an opportunity to work for a time in South America, where he learned how tourism projects can lead to economic development.

He later returned to Ontario, where he has had a variety of government- and tourism-related roles. He was previously the economic development officer for the Wahta Mohawk community and, most recently, was an economic development officer for the Town of Huntsville, a position he held from 2013 until just this month. Ovell officially joined Haliburton County on Nov. 8.

Ovell said that during his first two weeks he spent

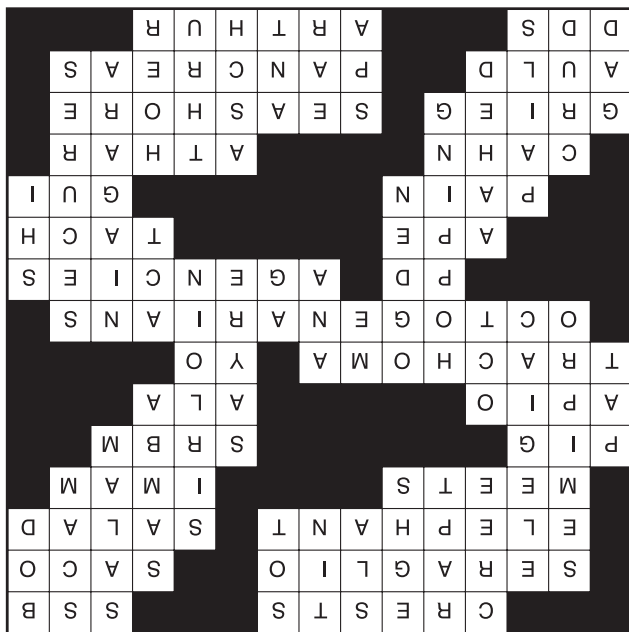
much of his time getting to know local stakeholders, including county councillors. In the coming days, he'll be involved in the hiring of a new tourism manager to work alongside him.

Ovell made it clear that he isn't coming to his new role with a desire to achieve personal projects or instill his own mandate on the community.

"It really will be about working with county council and the townships; about getting a plan in place, asking ourselves what our priorities are. It's about regularly updating them on the initiatives and listening to them if we need to change course."

"It's always exciting to work in economic development because no two days are the same," he added. "I like to solve problems and help people and see growth and progress. It's always exciting but there are a lot of challenges to address."

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Notice (Applicant - Plater)

In the matter of the *Municipal Act* and in the matter of a proposed by-law of the corporation of the Municipality of Highlands East to close, stop-up and convey certain portions of the original shore road allowance along the shore of **Salerno Lake**, more particularly hereinafter described.

Notice is hereby given, pursuant to the *Municipal Act*, S.O. 2001, and the Municipal Procedures, that the Township Council of The Corporation of the Municipality of Highlands East proposes to consider and if deemed advisable, to pass a virtual meeting on **Tuesday, the 14th day of December, 2021**, at 9:00 a.m., a By-Law to close, stop-up and convey to the adjacent land owners the following described lands:

Part of the Original Shore Road Allowance in front of Lot 2, Concession 5, Township of Glamorgan, Municipality of Highlands East, County of Haliburton, shown as Part 1 on a Plan of Survey made by **Bishop Geyer Surveying Inc.**, dated May 14, 2021.

The Plan of Survey is available to you for inspection by making an appointment at the Municipality of Highlands East offices, Wilberforce, Ontario.

The above described lands, by resolution, have been declared to be surplus. If you wish to attend the virtual meeting, please call or email the Municipal Clerk prior to the day of the public meeting so you can be provided with a link or phone number for the meeting. If you do not have the capability to attend a virtual meeting, please provide written comments to the Municipal Clerk prior to the public meeting.

Any person or his or her counsel, solicitor or agent who attends the virtual meeting shall be afforded an opportunity to make representations in respect of the within matter.

Dated at the Municipality of Highlands East, Wilberforce, Ontario this 30th day of November, 2021.

Robyn Rogers, Municipal Clerk
Box 295, 2249 Loop Road Wilberforce, ON KOL 3C0
rrogers@highlandseast.ca 705-448-2981



Notice (Applicant - Dunford)

In the matter of the *Municipal Act* and in the matter of a proposed By-law of the Corporation of the Municipality of Highlands East to close, stop-up and convey certain portions of the Original Shore Road Allowance along the shore of **Esson Lake**, more particularly hereinafter described.

Notice is hereby given, pursuant to the *Municipal Act*, S.O. 2001, and the Municipal Procedures, that the Township Council of The Corporation of the Municipality of Highlands East proposes to consider and if deemed advisable, to pass a virtual meeting on **Tuesday, the 14th day of December, 2021**, at 9:00 a.m., a By-Law to close, stop-up and convey to the adjacent land owners the following described lands:

Firstly: Part of the Original Shore Road Allowance in front of Lot 24, Concession 16, Township of Monmouth, Municipality of Highlands East, County of Haliburton, shown as Part 1 on a Plan of Survey made by **Bishop Geyer Surveying Inc.**, dated August 13, 2020.

Secondly: Part of Lot 24 Designated as Road Allowance on Registered Plan No. 409, Township of Monmouth, Municipality of Highlands East, County of Haliburton, shown as Part 2 on a Plan of Survey made by **Bishop Geyer Surveying Inc.**, dated August 13, 2020.

The Plan of Survey is available to you for inspection by making an appointment at the Municipality of Highlands East offices, Wilberforce, Ontario.

The above described lands, by resolution, have been declared to be surplus. If you wish to attend the virtual meeting, please call or email the Municipal Clerk prior to the day of the public meeting so you can be provided with a link or phone number for the meeting. If you do not have the capability to attend a virtual meeting, please provide written comments to the Municipal Clerk prior to the public meeting.

Any person or his or her counsel, solicitor or agent who attends the virtual meeting shall be afforded an opportunity to make representations in respect of the within matter.

And Take Further Notice that if the public wishes to participate regarding the purchase of Shoreline Road Allowance please contact the Municipal Clerk.

Dated at the Municipality of Highlands East, Wilberforce, Ontario this 30th day of November, 2021.

Robyn Rogers, Municipal Clerk
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Waving hello to life

Parade marshal, Mike Jaycock waves from the bed of a truck during the Haliburton Village Santa Claus Parade on Friday, Nov. 26 on Highland Street in Haliburton. Jaycock, who moved out of the Highlands, was given the honour to be marshal for his dedication and commitment to the community. Jaycock's contributions continued with his emcee duties at the Highlands Shindig event on Saturday evening, Nov. 26. Organized by the Haliburton and District Lions Club and supported by the BIA, the parade made a return since the last one was held in 2019. This year's return featured a record participation of some 35 groups, including three bands: the Kawartha Cavaliers Drum Corps, the Pipes and Drums of Lindsay and the Correctional Services of Canada Pipes and Drums band./DARREN LUM Staff



The Kawartha Cavaliers Drum Corps performs during the Haliburton Village Santa Claus Parade on Friday, Nov. 26 on Highland Street in Haliburton.



This year's Haliburton Village Santa Claus Parade featured more walking groups than ever, which included the Girl Guides (Minden Sparks, Brownies, Guides and Pathfinders unit).



People wave from the North Wood Propane float.



The Royal Canadian Legion of Haliburton colour party moves through the intersection of Highland Street and Maple Avenue during the Haliburton Village Santa Claus Parade.

Haliburton Echo

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Candidates must provide proof of the following;

- Full series of a Health Canada approved COVID-19 vaccine
- Active/current membership with the RNAO
- Valid Driver's Licence

Submit a written application and a detailed resume before 5:00 pm on December 3, 2021 to:

Kimberley Robinson
Haliburton Family Medical Centre
7217 Gelert Road, P.O. Box 870
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kim.robinson@hhfht.com
Fax: 705-457-3955

We thank all who apply, but only those granted an interview will be contacted.

Municipality of Dysart et al
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Self-motivated applicants must be able to work outdoors in all weather conditions with minimal supervision, including interacting with site users, supervising drop-off areas, shoveling snow, and picking up on-site litter. Landfill Attendants are required to work weekends and statutory holidays.

Interested individuals should email a resume and detailed cover letter (including which site they'd prefer to work at) in confidence to:

Laura Casey, Manager of Payroll and HR
hr@dysartet.al.ca

no later than 12 p.m. on Monday, December 6, 2021

We thank all those who apply, but only those selected for an interview will be contacted.



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Haliburton Highlands Health Services has a need for Full-Time, Part-Time (Permanent and/or Temporary) and Casual staff for the noted classifications below.

RN's and RPN's are expected to be available for both Minden and Haliburton Hospital locations. In addition, opportunities are available in our two Long Term Care facilities, Hyland Wood and Hyland Crest. The **Registered Nurse** earns \$33.90 /hr - \$48.53/hr and is responsible for providing comprehensive care to patients, with predictable and unpredictable outcomes who may or may not be clinically stable. The successful candidate will possess a diploma/degree in Nursing and a current Certificate of Competence from the College of Nurses of Ontario. Two years of acute care practice and one year or more of previous emergency department or specialty department experience is preferred. **Temporary accommodation will be provided.**

Registered Practical Nurses earn \$30.58 - \$31.75/hr and provide client care in accordance with the Professional Standards of the College of Nurses of Ontario. She or he, as a member of the health care team, has a significant role in promoting health, preventing illness, and helping clients attain and maintain the highest level of health possible in situations in which a client's condition is relatively stable, less complex and the outcomes of care are predictable. RPN's must have a diploma in Nursing, a Current Certificate of Competence from the College of Nurses of Ontario, current BCLS. Must have a demonstrated knowledge of RPN scope of practice, excellent organization and prioritization skills and an ability to fully communicate in English.

Personnel Support Workers earns \$22.25 - \$24.85/hr and provide resident care in relation to activities of daily living. PSW's help residents attain and maintain the highest level of health possible in situations in which a resident's condition is relatively stable, less complex and the outcomes of care are predictable. Successful completion of Personal Support Worker program which meets one of the following:

The vocational standards established by the Ministry of Training, Colleges and Universities,

The standards established by the National Association of Career Colleges, or

The standards established by the Ontario Community Support Association; and

Must be a minimum of 600 hours in duration, counting both class time and practical experience.

Interested: Submit your application and resume to:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609



The Haliburton County Echo and Minden Times are seeking a skilled **Reporter/Photographer** to join an award-winning team of journalists in the heart of Ontario's cottage country.

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Interested candidates should forward their resume with writing and photography samples to Publisher, David Zilstra by

Friday, December 10th

david.zilstra@haliburtonpress.com

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650 OBITUARIES

Margaret "Jane" van Nood
(Resident of Haliburton, Ontario)



*Peacefully at Haliburton Hospital on Monday evening,
November 22, 2021 in her 61st year.*

Beloved wife and best friend of Donald van Nood. Loving mother of Dan (Krista) and Brandon (Lina). Dear sister of Ron (Joyce), Darlene (Alex) and Elaine (Ray). Predeceased by her brother Douglas. Also lovingly remembered by her many nieces and nephews. Jane was actively involved in the Community. She was a member of the Haliburton Lions, Friends of the Library, Community Support Services. She enjoyed art, stained glass, card making and making jewellery. One of the most favourite things Jane enjoyed was decorating the house for Christmas. Most of all, she enjoyed the time spent with her family. She will be missed by many.

Private Visitation & Funeral Service

A private visitation and service will take place. As an expression of sympathy, donations to the Haliburton County Library or the Haliburton Lions Club would be appreciated by the family. Funeral arrangements have been entrusted to the **HALIBURTON COMMUNITY FUNERAL HOME** 13523 Hwy. #118, Haliburton, Ontario (705) 457-9209.

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Ronald "Ron" Perrin Sr. aka Chaz and Hawk
(Resident of Haliburton, Ontario)

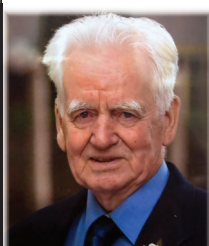
November 24, 2021
*Peacefully at Haliburton Hospital with his family by his side
on Wednesday morning, November 24, 2021 in his 75th year.*

Beloved husband and best friend of Barbara Perrin (nee Winfield). Loving father of Ron Jr. (Venesa) and Shaun (Stacey). Loving Grumps of Shelbie (Derek), Hailly (Morgan), Tyler (Samantha), Maria, Zach, Liam, Jacob and by his great grandchildren Nolan and Mya. Dear brother of Donna (Ron) and Jim (Barb). Also fondly remembered by many nieces and nephews. Ron worked for Ronald S. Sisson Builders for over 25 years. He was an excellent carpenter and builder. He will be sadly missed by many. Ron enjoyed hunting, fishing and horseshoes. Most of all, he enjoyed his family and would do anything for them.

Celebration Of Life

A Celebration of Life will take place at a later date. Interment later Evergreen Cemetery. As an expression of sympathy, donations to the Haliburton Highlands Health Services Foundation or the Haliburton Highlands Outdoors Association would be appreciated by the family. Funeral arrangements have been entrusted to the **HALIBURTON COMMUNITY FUNERAL HOME** 13523 Hwy. #118, Haliburton, Ontario (705) 457-9209.

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In Loving Memory of
James Vincent Bradbury


To our father who was always there for us. To our Pops who was always so proud of us. May god bless you and keep you safe as begin your next journey.

James Vincent Bradbury passed away on Wednesday, November 24, 2021 at 96 years of age. He was predeceased by his wife Stephanie May this past June. James leaves behind his beloved children Elizabeth, James and Stephanie and their spouses - Ronald, Ligia and David. He will be greatly missed by his grandchildren Jeremy, Christina, Ryan, Nicole and Kathryn as well as his beloved great grandchildren.

James (Vince) has enjoyed the Minden area since the early 60's. He retired and has lived in Minden since 1984. James was actively involved with the Royal Canadian Branch 636; founding club member of Club 35 and the Minden Curling Club. He enjoyed curling, cribbage, euchre, woodworking and renovating.

James will be missed by his family and friends. His love will live forever in our memories of all the wonderful family celebrations that he was always a part of and the numerous card games that he so enjoyed.

In lieu of flowers, donations can be made to the Royal Canadian Legion 636 or the Minden Community Food Centre and can be arranged through the Gordon A. Monk Funeral Home Ltd., P.O. Box 427, Minden, Ontario K0M 2K0. www.gordonmonkfuneralhome.com




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Tuesday, November 27, 2012



Close call

Dog owner recalls anti-freeze poisoning

4



Arena update

Some changes made in plan for Dysart barn

25



Santa comes to town

Santa Claus waves to the crowds along Highland Street during the Haliburton Santa Claus Parade on Friday evening, Nov. 23. With 44 parade floats and four bands, this Caribbean-themed event, which was a co-ordinated effort between the Haliburton Village BIA and the Haliburton Lions Club, was slightly bigger than last year. See more on page 10.

Darren Lum
Staff

Pond hockey coming to Haliburton

Jenn Watt
Editor

Haliburton will be the home of the 2013 Canadian Pond Hockey Championships.

After much deliberating, Neil Lumsden and J-Core Marketing made their decision to locate the popular event in the Highlands Jan. 25 to 27 and Feb. 1 to 3.

"One of the great things about this [place] –

one of the reasons we made the decision – is the community support is huge," Lumsden said in an interview.

Lumsden founded the championships seven years ago in Huntsville and was searching for a new venue this year.

In 2013, the championships will use Haliburton's Head Lake and the Pinestone Resort's pond as venues with on-site food and beverages.

About 1,600 players come to the championships each year in 260 teams.

The goal is to replicate the foundations of Canadian hockey – out on a frozen lake with shoveled snow making up the boards.

"It's the camaraderie, it's the competition, it's playing outside on a not-so-perfect surface," Lumsden said.

Lobbying on behalf of Haliburton was John Teljeur, who played in the tournament in previous years and knew Lumsden personally.

When he heard the event likely wasn't

see CHAMPIONSHIPS page 24



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Fantastic home, situated on a year-round road in a lovely private neighbourhood. This lovingly owned and maintained home features 3 bdrms and full bathrm on the main level. Enjoy tons of natural lighting in the bright, spacious living room, dining area and kitchen. Step out to the sunroom and feel immersed in nature - overlooking the beautiful flowing creek and forest. Finished lower level with den/bedroom, renovated 3pc bathrm, and large rec room. Great sized lot and large double carport. This family home offers endless possibilities.

KAWAGAMA LAKE \$279,000



Stunning south views across the lake. This property has a fantastic shoreline of mixed sand/gravel gradual entry to the water. Hydro is at the lot line and there is good cell service. This is easily accessible from either marina on the lake. Enjoy this affordable lot in the summer while you make your plans for your new cottage. Great fishing year-round and fantastic snowmobiling in the winter.

STILLS ROAD \$128,500



This beautiful 1.2-acre building lot is located in the heart of Eagle Lake. Driveway installed and building site is cleared and ready for your year-round home or getaway. Many apple trees throughout the property. Stunning park-like setting. Surrounded by mature trees in a quiet neighbourhood. Paved year-round municipal road. Walking distance to Eagle Lake Country market, Eagle Lake public beach and boat launch. Stop dreaming and start building your dream home or cottage.

WENONA LAKE \$94,500



Fantastic lot in a quiet area. This 0.42-acre lot is the perfect spot to build your families dream cottage or home. Conveniently located on a year-round road with hydro and telephone available and located 15 minutes from Haliburton village. Surrounded by mature trees providing ample privacy. 1/12 interest (ownership) in waterfront lot 62 which has a beautiful sand shoreline and western exposure overlooking Wenona Lake. Adjacent lot is owned by the municipality adding additional privacy.

CHELSEA LANE \$69,900



This pretty 1.52-acre lot is in the vicinity of the 3 lake chain-Green-Maple-Beech. Deeded access to Maple Lake within walking distance. Situated just outside West Guilford, between Camarvon and Haliburton with easy seasonal access off HWY 118. The lot is fairly level with a slight elevation to a great spot to build your retreat. Surrounded by mature trees in a quiet area. Ample privacy and lots of space for the family to enjoy the outdoors.



Ever growing and evolving to meet the needs of our clients and community.

I am thrilled to announce that moving forward the Haliburton Real Estate Team will be known as **Baumgartner Realty Group.**

The decision reflects the changes, continued growth, and success of a dynamic group of Realtors®. This past year and a half has made many people rethink and want to do things differently. We have recognized that we are more than a team, we are a group of Realtors® rooted in the community, and our new look and new name is a better representation of our brand. Clients will continue to receive the same level of service and benefit from our new office location in downtown Haliburton.

Thank you for putting your trust in us, we look forward to what the future has in store for your family and ours.

Sincerely,
Linda



